

21 July 2020

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TO **THE NAPTOSA NW UNION REPRESENTATIVE**

Please make this communication available to ALL NAPTOSA members at your school/college/office

NAPTOSA NORTH WEST CONDEMS VIOLENCE AGAINST TEACHERS



NAPTOSA North West was deeply disturbed to learn of acts of violence against teachers in schools by learners. NAPTOSA acknowledges that violence against any person causes personal pain and erodes the dignity of one's human rights. Any form of violence has a negative impact in the community. To this end, on Thursday, 16 July 2020, NAPTOSA held a webinar on School Related Gender Based Violence (SRGBV) to raise awareness and shine a spotlight on violence in schools.

The video circulating on social media showing a learner acting violently against a teacher is condemned irrespective of the circumstances that led to the incident. Similar acts of violence are unacceptable and should be condemned by all. Any form of violence in schools erodes the dignity of the teaching profession.

NAPTOSA North West is of the view that, the distribution of such disturbing materials has negative impact on our ability as teachers to positively discipline and manage learners.

Whilst NAPTOSA North West recognises and acknowledges the effort of the MEC of North West Education in condemning violence against a teachers, NAPTOSA calls on the department to urgently provide psychosocial support to the affected teacher and the school concerned.

NAPTOSA North West calls on the department to ensure that all schools have functional School Based Support Teams (SBST). Functional SBST creates a platform where issues can be raised and addressed.

NAPTOSA North West calls on learner representative council (LRC) members to play an active role in assisting teachers in maintaining order and discipline in schools.

NAPTOSA North West calls on learners, teachers and SGB to play a transformative role in creating a safe and supportive learning and teaching environment. NAPTOSA believes that, when schools are free from all forms of violence and there are positive ripple effects beyond the classroom.

Let us unite to end School Related gender based violence.

DULY SIGNED

TSHWANELO MMUTLANA
PROVINCIAL CHIEF EXECUTIVE OFFICER

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